



## **MBE/WBE Mission Statement**

Block Companies believes in promoting the equality of economic opportunities for MBE/WBEs and to eliminate barriers to their participation in construction contracts. We recognize that the construction industry is a diverse one, so construction jobs represent that diversity. Minority participation is a company-wide commitment and promise we take seriously. It is our belief that inclusion of these businesses in the economic mainstream improves the economic stability and vitality of our community, state and nation.

Block Companies uses its best efforts to utilize minority or women-owned business enterprises (MBE/WBE) in the award of its subcontracts and in procuring supplies and materials to the fullest extent consistent with the efficient performance of its contracts.

Before hiring subcontractors for particular jobs, Block Companies:

1. Ensures that small businesses, minority-owned firms, and women's business enterprises are used to the fullest extent practicable.
2. Makes information on forthcoming opportunities available and arrange time frames for purchases and contracts to encourage and facilitate participation by small businesses, minority-owned firms, and women's business enterprises.
3. Considers in the contract process whether firms competing for larger contracts intend to subcontract with small businesses, minority-owned firms, and women's business enterprises.
4. Encourages contracting with consortiums of small businesses, minority-owned firms and women's business enterprise when a contract is too large for one of these firms to handle individually.
5. Provides information, guidance and assistance in the MBE/WBE certification process.
6. When economically feasible, divides total requirements into smaller tasks or quantities so as to permit maximum small and minority/women business Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises.

7. Ensures that any subcontractor hired directly by Block Companies will be trained by Block supervisory personnel for their specific task in the project and receive specific safety training with regards to their particular scope of work, as well training for the entire project to ensure they return home safely at the end of each workday.

Bid packages will be issued once proper notice of bids has been ensured. Bid support is made available to all MBE/WBE contractors to provide these firms every opportunity to submit a complete and accurate bid. After a full bid evaluation and calculations to MBE/WBE participations are made, a recommendation will be made to award contracts to successful bidders.